

THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
Budgeted Average Salaries* to be used for trade off purposes only
FY 2024

Account Title	Applicable School Level	Average Salary	23.85%	\$7,600	Total Salary & Benefits	Duty Days	Hours	Hourly Rate	Daily Rate
			Variable Benefits	Fixed Benefits					
511000 Principal	All	133,300	31,792	7,600	172,692	260	8.0	64.09	512.72
511000 Assistant Principal	Alloc. Formula	97,397	23,229	7,600	128,226	206	8.0	59.10	472.80
511000 Assistant Principal	Alloc. Formula	102,125	24,357	7,600	134,082	216	8.0	59.10	472.80
511000 Assistant Principal	Alloc. Formula	106,853	25,484	7,600	139,937	226	8.0	59.10	472.80
512000 Teacher	All	57,800	13,785	7,600	79,185	196	7.5	39.32	294.90
513000 Coordinator	All	63,107	15,051	7,600	85,758	196	7.5	42.93	321.98
513000 Media Specialist	All	62,607	14,932	7,600	85,139	196	7.5	42.59	319.43
513000 Counselor	All	60,593	14,451	7,600	82,644	196	7.5	41.22	309.15
513000 Instructional Coach	All	71,707	17,102	7,600	96,409	196	7.5	48.78	365.85
516000 School Treasurer		29,776	7,102	7,600	44,478	196	8.0	18.99	151.92
516000 School Treasurer	Elem.	31,296	7,464	7,600	46,360	206	8.0	18.99	151.92
516000 School Treasurer		32,815	7,826	7,600	48,241	216	8.0	18.99	151.92
516000 School Treasurer	Middle	34,334	8,189	7,600	50,123	226	8.0	18.99	151.92
516000 School Treasurer	High	35,853	8,551	7,600	52,004	236	8.0	18.99	151.92
516000 School Secretarial Clerk	Elem/Middle	27,703	6,607	7,600	41,910	206	8.0	16.81	134.48
516000 School Secretarial Clerk	High	29,048	6,928	7,600	43,576	216	8.0	16.81	134.48
516000 School Secretarial Clerk		30,392	7,249	7,600	45,241	226	8.0	16.81	134.48
516000 School Secretarial Clerk		34,965	8,339	7,600	50,904	260	8.0	16.81	134.48
516000 Attendance Clerk	Elem/Middle	17,800	4,245	5,700	27,745	182	6.0	16.30	97.80
516000 School Secretary	All	48,402	11,544	7,600	67,546	260	8.0	23.27	186.16
516000 Media Clerk	All	25,703	6,130	7,600	39,433	190	8.0	16.91	135.28
516000 Data Processing Clerk		28,396	6,773	7,600	42,769	196	8.0	18.11	144.88
516000 Data Processing Clerk	High 2nd Unit	29,845	7,118	7,600	44,563	206	8.0	18.11	144.88
516000 Data Processing Clerk	Elem/Middle	31,294	7,464	7,600	46,358	216	8.0	18.11	144.88
516000 Data Processing Clerk	High 1st Unit	34,192	8,155	7,600	49,947	236	8.0	18.11	144.88
516000 Custodial Foreperson	All	35,298	8,419	7,600	51,317	260	8.0	16.97	135.76
516000 Custodian (includes Lead)	All	32,302	7,704	7,600	47,606	260	8.0	15.53	124.24
516000 BIA Behavior Intervention Asst.	All	32,200	7,680	7,600	47,480	196	8.0	20.54	164.32
516000 BIA Behavior Intervention Asst.	All	29,906	7,133	7,600	44,639	182	8.0	20.54	164.32
515000 Paraprofessional	All	3,050	728	950	4,728	182	1.0	16.76	16.76
515000 Paraprofessional	All	12,201	2,910	3,800	18,911	182	4.0	16.76	67.04
515000 Paraprofessional	All	15,252	3,638	4,750	23,640	182	5.0	16.76	83.80
515000 Paraprofessional	All	18,302	4,365	5,700	28,367	182	6.0	16.76	100.56
515000 Paraprofessional	All	21,352	5,093	6,650	33,095	182	7.0	16.76	117.32
515000 Paraprofessional	All	24,403	5,820	7,600	37,823	182	8.0	16.76	134.08
516000 PT/OT Assistant	All	75,406	17,984	7,600	100,990	182	8.0	51.79	414.32
516000 Instr Tech Support Asst. ITSA	Elem	33,768	8,054	7,600	49,422	206	8.0	20.49	163.92
516000 Sec Tech Supp Tech. STST	Sec	42,768	10,200	7,600	60,568	216	8.0	24.75	198.00
516000 Early Childhood Prof. (ECP I)	All	26,499	6,320	7,600	40,419	196	8.0	16.90	135.20
516000 Early Childhood Prof. (ECP II)	All	27,785	6,627	7,600	42,012	196	8.0	17.72	141.76
516000 Early Childhood Prof. (ECP III)	All	35,970	8,579	7,600	52,149	196	8.0	22.94	183.52
516000 ESOL Facilitator	All	24,199	5,771	7,600	37,570	182	8.0	16.62	132.96
516000 Prof School Behav Health	All	50,000	11,925	7,600	69,525	206	8.0	30.34	242.72
516000 School Resource Officer	All	53,499	12,760	7,600	73,859	216	8.0	30.96	247.68
516000 School Police Aide	All	23,645	5,639	7,600	36,884	180	8.0	16.42	131.36
518440 Extra Period	Middle/High	4,500	1,478	0	5,978	180	1.0		
575200 Substitutes		112	4	0	116				
575200 Subs (Glades Schools)		115	4	0	119				

Title I and Other Positions

516000 Community Resource Person	All	24,839	5,924	7,600	38,363	182	8.0	17.06	136.48
516000 Coordinator Single Sch Culture	All	81,453	19,426	7,600	108,479	260	8.0	39.16	313.28
516000 Facilitator Soc Services	All	39,255	9,362	7,600	56,217	206	8.0	23.82	190.56
516000 Facilitator Soc Services Safe Sch	All	44,875	10,703	7,600	63,178	206	8.0	27.23	217.84
516000 Graduation Coach	All	67,621	16,128	7,600	91,349	260	8.0	32.51	260.08
516000 Liaison ParentFam Invmt 2	All	18,972	4,525	7,600	31,097	182	8.0	13.03	104.24
516000 Liaison ParentFam Invmt 2HQ	All	28,261	6,740	7,600	42,601	182	8.0	19.41	155.28
516000 Liaison ParentFam Invmt I	All	20,428	4,872	7,600	32,900	182	8.0	14.03	112.24
513000 Tch Parent Liaison	All	57,800	13,785	7,600	79,185	196	7.5	39.32	294.90

When purchasing a new position, an additional 9 sub days (\$1,044) must be added to the cost of each position.

FY 2024 FRINGE BENEFIT SCHEDULE

Benefits for FTE positions are Budgeted in Account 521000.

Benefits for non-FTE Positions are Budgeted in Account 521500.

Salary Account:	Regular	Temporary in System					Temp. out of System			
	51XXXX	518400	518410	518420	518430	518440	519990	575100	575200	
Variable Benefit Rates	Full-Time	P/T in Sys.	Bonus	Stipend	Ex DD	Ex Prds	Overtime	FRS	non-FRS	
Retirement (FRS)	14.50%	14.50%	n/a	14.50%	14.50%	14.50%	14.50%	14.50%	n/a	
FICA	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	n/a	
Medicare	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	
Group Insurance		9.00%		9.00%	9.00%	9.00%	9.00%			
Work Comp./Unemployment	1.70%	1.70%	n/a	1.70%	1.70%	1.70%	1.70%	1.70%	1.70%	
Total	23.85%	32.85%	7.65%	32.85%	32.85%	32.85%	32.85%	23.85%	3.15%	
Fixed Benefit Rates										
Health & Life	\$7,600									
Benefit Account used for Budgeting:	521000	521500	521500	521500	521500	521500	521500	521500	521500	

*Budgeted average salaries do not reflect actual pay. Employee compensation questions are addressed by Compensation and Employee Information Services in the Human Resources Department.